



# DEMERIT AND DETENTION SYSTEM

*"...discipline yourself for the purpose of godliness;"*  
1Tim.4:7

According to God's Word (Deuteronomy 6:4-9, Ephesians 6:4), Salem Christian Academy believes that the responsibility for discipline lies primarily with the parents, with the school assisting them as they fulfill their God-given obligation. Discipline is primarily a parental responsibility. It is up to the parents to make sure that the students behave properly. Parents do not relinquish their responsibility to the school. Rather, the school is to support the parents in their discipline. If the school and the family are not working together on discipline, whatever the school does will be ineffective. While we employ various methods, the responsibility for student compliance finally rests with the parents, not with the school.

Attendance at Salem Christian Academy is a privilege, not a right. Any student, whose conduct or attitude in or out of school shows him/her to be in opposition to the basic principles and purposes of the school, will face dismissal.

## **Middle/High School Demerit and Detention System**

In the middle and high school, we have instituted a demerit/detention system of discipline. A student will receive a demerit for any disrespectful, rebellious or disruptive behavior. If a student receives a demerit, the teacher will fill out a Student Demerit Form which documents the incident. The student must have the demerit signed by a parent and return it to their classroom teacher the following school day at check-in.

Demerits accrue over each 9-week grading period. If a student receives 3 demerits in a 9-week period, the student will serve a detention on the date designated. Additional demerits will earn an additional detention at 1 per demerit.

A student who receives his or her sixth (6) demerits in a 9-week period will immediately receive a one-day suspension and be placed on Behavioral Probation for the remainder of the quarter. Students on

Behavioral Probation are not allowed to participate in any extracurricular activities, and continued behavioral issues will result in expulsion.

Additional demerits beyond the 6th will earn detentions at 1 per demerit. A student who receives his or her ninth demerit in a 9-week period will immediately receive a two-day suspension and will be considered for expulsion.

An administrator may, at his or her discretion, suspend a student if the student's behavior is such that more than one demerit is warranted. An example of this would be a student who is physically or verbally defiant to correction. An administrator may, at his or her discretion, place a student on Behavioral Probation if warranted.

## **Behavioral Probation**

A student may be placed on behavioral probation for any instance of behavior which is dangerous to any other person while under school control, or for a pattern of irresponsible behavior which reflects an attitude of hardheartedness and unrepentance. The time period of behavioral probation will be up to the discretion of the Principal, and will be commensurate with the seriousness of the offense. Further offenses during probation will result in a recommendation for expulsion or encouragement to seek education elsewhere. At the end of the probation period, the Principal, after counsel with the student, his/her teachers, and his/her parents, may take further action including the following options: an additional probationary period if some promising change is evident, expulsion from school, or lifting of probation and restoration to full, responsible membership in the body.

A student on behavioral probation may not represent the school in any public contact, contests, meetings, activities with other schools or the general public, extracurricular activities, or public events such as sports or drama performances. The student may, however, continue to participate in practice sessions.

# APPEARANCE AND DRESS REGULATIONS

Our dress code is based on the biblical principles of modesty, neatness, and appropriateness. The intent is that a student's appearance will not cause a distraction or disruption to the learning environment. Modesty is mentioned often as an important character quality (1 Timothy 2:9, I Thessalonians 4:5-6). In addition, dress is to be distinctively masculine and feminine, reflecting a wholesome appreciation for God's creative plan (Deuteronomy 22:5). As we determine to glorify the Lord in all we do (I Corinthians 10:31), these qualities help us to do that in the area of dress.

**If the student does not comply with the following standards, parents will be notified to pick up their child from school, or bring the proper attire so the child may return to class.**

- The school dress colors are: white, light blue, dark blue, khaki or black. Gray or brown colors are not permitted.
- Skirts: short or tight skirts are not permitted. All skirts must be uniform type below the knee.
- The shirts must have a collar and must be tucked in at all times.
- Pants: Slack style options should be loose-fitting, flat front or pleated dress slacks. Low-rise and hip hugging pants are NOT permitted.
- Shorts: no shorts or jeans are permitted.
- Belts: boys' pants must be worn with the belt.
- Shoes: have to be white, dark blue, black or brown colors (no other colors).
- Tights: have to be without prints, within the school colors. Leggings may not be worn as pants.
- Sweaters: have to be school colors, without prints.
- Jackets: jackets can be of any color, but need to stay in the locker during the school hours.
- Students may not wear a coat, jacket or a hoodie in class.
- Boys' hair must be cut so that it will be out of the eyes, off the ears, off the collar, and tapered to the hairline in the back. Hair must not be excessively bushy. "Fad" haircuts are not permitted. No dyed hair is allowed.
- Makeup or jewelry: no makeup or any type of jewelry (rings, earrings, bracelets, and necklaces) allowed for girls or the boys.
- Only clear nail polish may be worn.

# Discipline and Dress Regulations Policy Agreement

I have read the School Disciplinary and Dress Regulations Policies in its entirety. I have discussed them with my child/children and agree to comply with the discipline policies and dress regulations of the Salem Christian Academy.

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Parent/Legal Guardian Signature

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Parent/Legal Guardian Name Printed

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Child's Name

Child's Signature

Date

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Child's Name

Child's Signature

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Child's Name

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